

**International Institute of Health Management Research [IIHMR]
NEW DELHI
Batch 2016-18
Term Exam**

Time: 3 Hrs.

Total Marks: 70

ELECTIVE - 4: BUSINESS ETHICS

Attempt all questions and read carefully before answering. Your answer should be very specific and concise.

- **Note the page limit for each question. Two marks will be deducted for every extra page or part thereof.**

I. The following multiple questions has one correct answer. Please write down the choice in your answer sheet.

[Max Marks: 2x5=10, One Page]

1. All of the following would be considered bribery
 - a) Facilitation payments
 - b) Kickbacks
 - c) Favors resulting in monetary savings
 - d) Any Gift

2. With respect to the latest Prevention of Sexual Harassment (POSH) guidelines the following is not considered a employee
 - a) Temporary employees
 - b) Daily wage individuals
 - c) Trainees
 - d) None of the above

3. CSR provision within Companies Act 2013 is applicable to companies with
 - a) an annual turnover of 1,000 crore INR and more
 - b) a net worth of 500 crore INR and more
 - c) a net profit of 5 crore INR and more
 - d) any one of the above

4. Which of the following is true about Rajat Gupta
 - a) Convicted for insider trading in the US
 - b) Migrated to the US right after school
 - c) Did not establish any educational institutions in India
 - d) Philanthropic work was outside India alone

5. Key features of the Whistle Blowers Protection Act
 - a) Does not include NGOs
 - b) The complainant can keep his/her identity anonymous
 - c) False complaints can lead to fine upto Rs. 20000 and imprisonment upto 2 years
 - d) There is no provision of penalty if a public official reveals the identity of the complainant

2. Write SHORT NOTES on the following:

[Max Marks: 4x5 = 20, 1 Page per answer, Total Four pages]

- A. MCI Code of Medical Ethics (any 10 points)
- B. Workplace Wellness Plans (any 5 aspects)
- C. Hiring and Firing (any 5 good practices)
- D. Conflict of interest (any 5 examples)

3. Imagine you are the CEO of a major pharmaceutical company. What five measures would you take to tackle corruption and how would you implement it.

[Max Marks: 4x5 = 20, Four Pages]

4. If you were in the place of Warren Anderson, CEO of Union Carbide and followed ideal business ethics principles what would you do differently in the situation of the Bhopal gas plant? (any 5 aspects)

[Max Marks: 4x5 = 20, Five Pages]